



Breaking the Trust Barrier: How Leaders Close the Gaps for High Performance

By J. V. Venable

BERRETT-KOEHLER, United States, 2016. Paperback. Book Condition: New. 85 x 55 mm. Language: English . Brand New Book. As a pilot, commander, and demonstration leader for the Thunderbirds, JV Venable gained key insights into team performance. Organizations need leaders who will minimize emotional friction and the gaps in alignment that slow teams down. But leaders can't do it all. To illustrate this, JV borrows a phenomenon common to racing and aerobatic teams alike: drafting . When teams of bikes, cars, or jets are aligned and move in perfect formation, everyone shares the load of breaking resistance. But if the team is misaligned, or gaps between members grow by mere inches, the draft falters and the load falls back on the leader. Everybody loses. JV's book gives teams and team leaders new tools for improving alignment and fostering closeness through commitment, loyalty, and trust. When trust is complete, team members move quickly to close the gaps and take on more of the load. This allows leaders to focus less on giving orders, and more on the road ahead. Thunderbird pilots operate on a level of trust that allows them to sustain 18 inches between jets, which is all the...



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