



## Family Friendly Policies and Work-Life Balance: An Explanatory Research on Working Women in the Public Sector Training Organizations in Bangladesh

By Mohammad Rezaul Karim

GRIN Verlag. Paperback. Book Condition: New. Paperback. 84 pages. Dimensions: 8.3in. x 5.8in. x 0.2in. Research Paper from the year 2013 in the subject Sociology - Work, Profession, Education, Organisation, printed single-sided, grade: -, National Institute of Development Administration (Graduate School of Public Administration), course: PhD, language: English, abstract: The effects of globalisation on gendered division of labour, global market strategies, structural adjustment programmes, use of information technology and changing work organisation, working conditions are changed in different formats and there has been an increase of female participation in employment. This change becomes more significant especially for the involvement of female workers at the workplace with a great responsibility at home for family activities. Like their male counterparts women are also earners for their families. However, they have to maintain their family activities such as caring young children, looking after ageing and disabled people that seems women have to do more than their men peers. Having realized this fact, family-friendly policies have been enacted and practised in the organization on the basis of recommendations of policy makers, researchers with an intention to utilize the women capital and play an important role in uplifting living conditions of women. These FFPs serve as...

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